



**Yorkshire
Housing**

Financial Planning and Analysis Manager

August 2026



Key information about the role



Financial Planning and Analysis Manager

 **Business area:**
Finance

 **Reports to:**
Head of Treasury & Financial Planning

 **Leader of others:**
Yes

 **Contract type:**
Agile Homeworking

 **Budget holder:**
Yes

 **Car Allowance:**
No

 **DBS check required:**
No

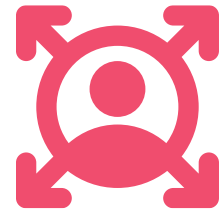
About the role

Role purpose

To lead on production and development of financial management reporting, YH business plan, stress testing and financial analysis. Overseeing, leading and developing a team of finance business partners to provide effective finance decision support with YH leaders supporting strategic delivery.

Provide clear direction, effective leadership and support to staff; develop a leadership style and culture which encourages and motivates staff to enable the provision of excellent services.

Here's some of the things you'll be doing



We're Yorkshire by name and by nature. And we make it possible for people to have a place they're proud to call home, whether that's to rent or to buy. It's our people that make that happen, and here's how you'll be supporting:

Key responsibilities:

- Lead and develop a team of business partners and finance analysts to meet the needs of internal customers.
- Oversight of project support including benefit realisation, budget management, strategic decision support and VFM.
- Oversight and review and development of monthly financial reporting and commentary for the leadership team including rolling forecast of financial KPIs.
- Run the budgeting process to support the YH strategy and deliver on expectations set with external stakeholders (e.g. investors).
- Lead on the production of the business plan for YH and each operating entity.
- Lead on the stress testing of the business plan in line with guidance from the YH Board and Executive Director of Finance and Governance.
- Production and submission of the Financial Forecast Return (FFR) to the Regulator of Social Housing and to act as the main contact with the regulator. Support in the production and submission of other regulatory returns including the quarterly survey.
- Review and respond to other modelling needs including major acquisitions, joint ventures. Includes modelling various group and business scenarios to assist in understanding future capital requirements with the treasury team.
- Be the system owner for Brixx (or similar) business planning software.

From time to time, the post-holder may be required to carry out other duties required by their line manager within reasonable limits.



As you can imagine, the above might not be all you'll be responsible for in role so you might be asked to take on some other key responsibilities if they're suitable for your role.

So, what will you bring to the role?



The main things:

- A professional accounting qualification (e.g. Certified or Chartered Accountant).
- Line management experience with a proven record of being able to coach and develop others.
- Commercial awareness with an ability solve problems, think strategically and drive change.
- The ability to influence, negotiate and challenge.
- Excellent communication and interpersonal skills.
- Proven track record of building successful relationships with senior stakeholders.
- Experience in business planning.
- Strong analytical skills and experience of providing meaningful business insight
- Ability to utilise technology and data effectively.
- Financial modelling skills.
- Excellent attention to detail with the ability to work under pressure, deliver to strict deadlines and manage conflicting priorities.
- An eagerness to develop own skills and adapt to change.
- Personal values and approach that align with YH's values
- Ability to work flexibly in line with Hub, Home and Roam principles.
- An understanding of Equality, Diversity and Inclusivity and how this is applied through our service to customers and colleagues.

It would be a bonus if you have:

- BRIXX modelling experience.
- Experience of working in the regulated social housing sector.
- Experience of working in, or closely with a Treasury function.

Our Yorkshire Housing values



What are they?

Our values describe what matters most to us, and what our colleagues should expect from each other. We're all expected to show how we support and live up to these values in our work.

Our colleagues are amazing

We want colleagues to feel free to be themselves, which means we all share responsibility for promoting a culture of equality, diversity and inclusion. We're also each accountable for our own health and safety by following our policies and completing any training needed for our roles. Our colleagues are amazing, and the diverse skills and abilities they bring to work every day are what make Yorkshire Housing such a special place to be. You spend a lot of your waking hours at work, so we're committed to giving you a workplace where you can truly be yourself, feel valued, and have opportunities to progress and develop.

Create trust



- Do the right thing, not the easy thing
- Be honest and open
- Do what you say.

Be curious



- Think differently
- Ask questions
- Keep learning.

Make it happen



- Own it
- Do it
- Be empowered

Achieve impact



- Do things that matter
- Deliver results
- Show pride and passion.

Have fun



- Enjoy work
- Be yourself
- Stay connected.

