



**Yorkshire  
Housing**

# **Risk and Assurance Lead**

May 2026



# Key information about the role




## Risk and Assurance Lead

 **Business area:**  
Governance


 **Reports to:**  
Head of Governance

 **Leader of others:**  
No

 **Contract type:**  
Agile Homeworking

 **Budget holder:**  
No

 **Car Allowance:**  
No

 **DBS check required:**  
No

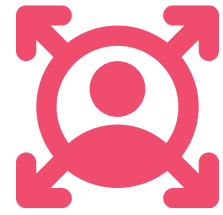
## About the role

### Role purpose

This role will lead the delivery of the organisation’s risk management framework, ensuring a robust, independent and objective approach to risk reporting and controls assurance across the Group. It will also oversee the effective delivery of the Internal Audit Plan and play a key role in building awareness, confidence and capability in risk management and assurance at all levels of the organisation.

# Here's some of the things you'll be doing

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We're Yorkshire by name and by nature. And we make it possible for people to have a place they're proud to call home, whether that's to rent or to buy. It's our people that make that happen, and here's how you'll be supporting:

## Key responsibilities:

- Partner with risk owners and stakeholders from across the business to identify, assess, capture, track and manage our strategic and operational risk profile.
- Maintain and update strategic and operational risk registers.
- Ensure that all related policy, procedures and processes are maintained.
- Support and challenge business managers to ensure risk scores, actions, indicators and commentary are accurate, up-to-date and add value.
- Produce risk reporting for leadership teams, Committees and Boards.
- Support the Board, Executive and Leadership Teams to review the risk appetite.
- Conduct Risk Maturity assessments, identify and oversee actions and report to the Executive team and relevant Board and Committees.
- Undertake research and horizon scanning using internal and external sources together with benchmarking tools to understand and share comparable sector risk profile data, information and intelligence.
- Manage all aspects of the internal audit programme, including coordinating internal auditors and business areas, prioritisation of topics, facilitate throughout the review, ensure timely agreement to final report wording and manage action completions within timescales.
- Manage internal audit recommendations including the reporting of progress to Audit and Risk Committee, collating and checking evidence for all completed recommendations
- Develop and deliver training and provide advice to the business on the application of the Risk Management Framework.
- Manage Controls Assurance testing on all Strategic and Operational risks. Report on the effectiveness of controls to Audit and Risk Committee and make recommendations for improvements where required.

- Manage the preparation and facilitation of committee and board risk workshops.
- Provide support leads on the production and maintenance of business continuity plans, ensuring they are comprehensive, up to date, tested, reflect best practice and appropriate for the risks faced by the organisation.



*As you can imagine, the above might not be all you'll be responsible for in role so you might be asked to take on some other key responsibilities if they're suitable for your role.*

## So, what will you bring to the role?



### The main things:

- Experience in the principles of Risk Management
- Excellent communication and interpersonal skills
- Proven track record of building successful relationships with senior stakeholders
- Eagerness to develop own skills and adapt to change
- Ability to influence, negotiate and challenge
- Strong analytical skills
- Ability to make the most of technology and data
- Excellent attention to detail with the ability to work under pressure, deliver to strict deadlines and manage conflicting priorities

### It would be a bonus if you have:

- Professional qualification in Enterprise Risk Management, such as Institute of Risk Management Certificate.
- Experience of working in the regulated social housing sector

# Our Yorkshire Housing values



## What are they?

Our values describe what matters most to us, and what our colleagues should expect from each other. We're all expected to show how we support and live up to these values in our work.

## Our colleagues are amazing

We want colleagues to feel free to be themselves, which means we all share responsibility for promoting a culture of equality, diversity and inclusion. We're also each accountable for our own health and safety by following our policies and completing any training needed for our roles. Our colleagues are amazing, and the diverse skills and abilities they bring to work every day are what make Yorkshire Housing such a special place to be. You spend a lot of your waking hours at work, so we're committed to giving you a workplace where you can truly be yourself, feel valued, and have opportunities to progress and develop.

## Create trust



- Do the right thing, not the easy thing
- Be honest and open
- Do what you say.

## Be curious



- Think differently
- Ask questions
- Keep learning.

## Make it happen



- Own it
- Do it
- Be empowered

## Achieve impact



- Do things that matter
- Deliver results
- Show pride and passion.

## Have fun



- Enjoy work
- Be yourself
- Stay connected.

