

Yorkshire Housing Role Profile

Job title:	Apprentice Arborist	Leader of others:	No
Reports to:	Tree Team Lead	Contract type:	Mobile
Business Area	Environmental Services	Car Allowance:	No
Budget holder?	No	DBS required:	No

Job purpose

As an Apprentice Arborist, you'll support the delivery of a safe, professional and efficient arboriculture service across Yorkshire Housing's communities. Working as part of the Tree Team, you'll learn to carry out a variety of tree maintenance and management tasks—including felling, pruning, crown lifting, reductions and planting—while developing safe climbing skills and working confidently at height.

You'll gain hands-on experience using specialist tools, plant and machinery, learning how to operate and maintain equipment in line with industry standards, legislation and safe working practices. Alongside your on-the-job learning, you'll attend training and complete coursework leading to your Level 2 Arborist qualification, with guidance and support from experienced colleagues.

Throughout your apprenticeship, you'll play an active role in delivering a high-quality service, working professionally with customers and ensuring safety, care and environmental responsibility are always prioritised.

Key responsibilities

- You'll work to industry standards and ensure that all steps are followed to ensure the safety of themselves, colleagues and members of the public
- Support the Tree Team in delivering arboriculture and tree maintenance work across Yorkshire Housing's estates, following agreed safety standards and procedures
- Assist with tasks such as felling, pruning, crown lifting, reductions and planting, including climbing and working at height once trained
- Use and maintain tools, machinery and climbing equipment safely, completing required checks and record-keeping in line with industry and LOLER standards
- Carry out chipping, stump grinding and pesticide application once appropriately trained
- Work outdoors in all weather conditions, undertaking physical tasks including lifting, stretching and handling equipment
- Ensure PPE is worn correctly and follow risk assessments, method statements and all relevant health and safety guidance
- Load, unload and transport tools and equipment safely, maintaining vehicles and equipment to a high standard and reporting any issues promptly
- Communicate effectively with colleagues, reporting tree defects and contributing to a first-time-fix approach
- Demonstrate YH values by maintaining professional conduct, supporting colleagues and promoting equality, diversity and inclusion

- Participate in training, complete all apprenticeship coursework, and take part in the out-of-hours rota when required
- Carry out any other reasonable duties suitable for the role and level of responsibility

As you can imagine, the above might not be all you'll be responsible for in role so you might be asked to take on some other key responsibilities if they're suitable for your role.

What you'll bring to the role

The main things:

- GCSE Grade 2 (or E grade) or above in English and Maths
- Enthusiasm for tree work
- A passion for customer service
- A passion for learning and growing your career in arboriculture
- A good level of physical fitness
- Confidence working at heights
- An aptitude for working outdoors
- Stamina for holding equipment, such as chainsaws
- Good practical skills with a methodical approach to work
- Driven and self-motivated
- Ability to manage own workload, including time and deadline management
- Strong verbal and written communication skills
- Able to work as part of a team and wider team
- Health and safety awareness
- Ability to establish good working relationships with colleagues
- Computer literate or willingness to adopt to software-based systems after training
- Aged 16 or over
- Eligible to live and work in the UK and have lived in the UK for the past 3 years
- Not already hold a qualification in a similar subject at the same level, or a higher level than the apprenticeship they are applying for
- Not in full-time or part-time education during the apprenticeship

It would be a bonus if you have:

- A full driver's license
- Work experience in a similar role

Our values:

Our values describe what matters most to us, and what our colleagues should expect from each other. We're all expected to show how we support and live up to these values in our work.

Create trust • Do the right thing, not the easy thing • Be honest and open • Do what you say.

Be curious • Think differently • Ask questions • Keep learning.

Make it happen • Own it • Do it • Be empowered.

Achieve impact • Do things that matter • Deliver results • Show pride and passion.

Have fun • Enjoy work • Be yourself • Stay connected.

We want colleagues to feel free to be themselves - so we're all responsible for making sure we promote a culture of equality, diversity and inclusion. And, as you'd expect, we're responsible

for our own health and safety, following our policies and doing any training needed for our roles.

Date Role Profile last reviewed:	February 2026
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