



**Yorkshire
Housing**

Audit and Risk Committee Independent Member

Recruitment pack

Join

Our

Team

Who we are

You might think of Yorkshire Housing as ‘just’ a housing provider, but we’re so much more than that.

We’re here to make a positive difference in people’s lives. So, as well as owning and managing nearly 20,000 homes (and counting) across Yorkshire, we also:

- Offer money and tenancy coaching
- Help older customers live at home independently
- Adapt homes to match the needs of our customers
- Carry out repairs and replace items before things go wrong
- Provide antisocial behaviour support.

Our Values

Our values describe what matters most to us, and what our colleagues should expect from each other. All our colleagues are expected to show how they support and live up to these values in their work.



Create trust

Do the right thing, not the easy thing • Be honest and open • Do what you say.



Be curious

Think differently • Ask questions • Keep learning.



Make it happen

Own it • Do it • Be empowered.



Achieve impact

Do things that matter • Deliver results • Show pride and passion.



Have fun

Enjoy work • Be yourself • Stay connected.

Our customer promise and vision...

We want to make it possible for people to have a place they're **proud to call home**. That's the reason we get out of bed every morning. We want to be people's number one choice when it comes to renting or buying a home in Yorkshire.

We're a landlord who cares, and that means more than just putting a roof over people's heads. Home should be a place where people can thrive. So we offer personalised services for customers who need it and make sure we listen to customer feedback so we can continually improve what we do.

“ Our vision is to be the UK's best housing provider. That's pretty ambitious right? ”

We believe that our vision should 'scare us a little, but excite us a lot', and no-one feels inspired by aiming for just good enough! We want to lead the way and be known for great services, innovation, customer and colleague experience.

Our aim to be the best covers all parts of our organisation and works for all housing types whether that's social rent, market rent, shared ownership or market sale. Being bold on this also helps us to attract and keep the best talent. Because talented people don't want to be average.

Our priorities

Our Business Strategy, launched in February 2023, continues to guide our direction, with three priorities shaping how we work towards our vision.



1. Customer obsessed

Improving our customers' and colleagues' experience.



2. Homes and places to be proud of

Creating places people are proud to call home.



3. Pre-emptive

Our game-changing shift to dealing with issues before they happen.

To do this, we're thinking differently (innovation is our thing!) and investing in our digital infrastructure so we can offer more and get the best results for our customers.

We're improving our data so we can make better, smarter decisions and reflect the diverse needs of our customer groups.

We're well on our way to achieving our target of building 8,000 new homes across Yorkshire – focusing on energy efficiency, sustainability and affordability, as well as smart tech to support our drive to pre-emptive services.



How we work

We're also obsessive about creating the right climate and culture for our 900+ people to thrive at work.

If we get it right for our colleagues, they'll get it right for our customers.

Our Hub, Home and Roam approach to work helps to set us apart – we offer choices in where, when and how our people work and we've ditched the 9-5 in an office mentality.

We prioritise investing in our people, creating an inclusive environment, supporting colleague wellbeing, and making Yorkshire Housing a fun, friendly and vibrant place to be. It helps us to recruit and keep the best people.

And, our efforts don't go unnoticed. Our brand helps to attract new business partnerships and build on our current relationships.

Read our latest [annual reports](#) and our [investors page](#) to get an idea of where we're at and how far we've come.



Meet our Audit and Risk Committee

Here's our existing Audit and Risk Committee, but we're looking for two new members...



Lisa Bradley

Board Member and Chair of the Audit and Risk Committee.



Ellie Hudson

Board Member and Chair of the Governance and People Committee.



James Halliwell

Board Member.



Jaedon Green

Independent Audit and Risk Committee Member.



Could this be you?

We've got a vacancies available, read on to find out more!

So, now you know who we are, our business priorities and our Committee, it's time to meet our [Board](#), [executive team](#) and learn more about our [governance structure](#).

Company structure



Purpose of the Committee

The Audit and Risk Committee (ARC)
provides assurance to the Yorkshire
Housing Board on the effectiveness of
the Group's, risk management, internal
control, business continuity, and assurance
framework, enabling the Board to
discharge its oversight responsibilities.

ARC members bring insight, independence and constructive challenge to one of Yorkshire Housing's most important assurance forums.

As an Independent Member, you'll work alongside Board Members and senior leaders to strengthen governance, support effective decision-making and help ensure the organisation remains focused on delivering great outcomes for customers.

You'll build trusted relationships with fellow Committee members, Board members, the Executive Team, colleagues, auditors, the Regulator and our customers, contributing your expertise and perspective to discussions that make a real difference.



What we're looking for

Knowledge and experience

To help us deliver our Business Strategy we are looking for a new Independent Member with a background in the Housing Sector, with strategic experience in asset management or housing management, backed by a focus on customer inclusion and customer experience.

Whether you have held non-executive roles before or not, what matters most is your ability to think strategically and stay focused on the bigger picture.

What we value:

- A shared ambition to help us become the UK's best housing provider.
- A deep passion for our social purpose and the positive impact we make.
- An unwavering commitment to customer obsession.

Knowledge and experience

The Committee meets at least 4 times a year, which are a mixture of in person and Teams meetings. Members are also invited to an annual Strategy session involving all of our Board and Committee members. We also hold occasional briefing sessions and workshops highlighting key topics as required.

The time commitment for this role is approximately 1 day per month which includes preparation and attendance time.

Remuneration

£5,000pa plus expenses.



What you'll bring

Attributes we're looking for:

-  A commitment to social housing, the development of new homes and empathy with the aims, objectives and values of the organisation.
-  A commitment to balancing the interests of current and future customers.
-  Upholds the values and objectives of the organisation and its core policies, including those for equality and diversity.
-  Positively promotes and enhances the good name of the company and embraces strict probity rules such as declaring all conflicts of interest and significant changes in personal circumstances that impact Yorkshire Housing.
-  Keeps up to date with sector related issues and those specific to area of expertise.
-  A high degree of probity and integrity.
-  Treats information gained as a Committee member in confidence.



Wow! That's a lot of stuff, but we know you've got this.

How to apply

To apply please click the link here

This will take you to our state-of-the-art recruitment platform giving you a personalised application process and access to your own candidate portal. In only a few short steps you will be able to submit your application for the role!

Please submit your application no later than **Midnight on 3rd August 2026**.

To apply, click the link to our recruitment platform. You'll receive step-by-step guidance and can choose to submit a CV with a cover letter or CV and a short video (no longer than 1 minute) explaining why you would be ideal for the position. There are also a couple of application questions to answer, followed by our equal opportunities monitoring form.

Any queries regarding the position or the process, please also contact recruitment@yorkshirehousing.co.uk and we'll get back to you as soon as we can.

To see the job advert and other documents, please [click here](#).

Timeline:



Closing date:

Midnight on 3rd August 2026



First stage interview:

27th August 2026



Final panel interview:

23rd September 2026



Write to us:

The Place
2 Central Place
Leeds
LS10 1FB

Telephone: 0345 366 4404

Email: enquiries@yorkshirehousing.co.uk

www.yorkshirehousing.co.uk